

OSHC Educator Requirements (as updated to include working towards considerations 1st July 2023)

First Qualified Educator (grey shading indicates current versions and availability in WA)

Educator Status	Regulatory Requirements	Qualification examples	WA Access
First Qualified Educator. <i>Note: one of the qualified educators at the service must be a first qualified educator in WA according to Reg 369 (5) must be on site</i>	Completed degree or diploma in children’s studies covering the age range of 4-14 years under the Australian Qualifications Framework <u>or</u> Working towards and completed a minimum of 50 per cent and continuing study towards completion of the relevant degree or diploma (generally one year of Diploma or 2 years of degree) <i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i>	May include but is not limited to: Bachelor of Education <i>Refer to the Education and Care Services National Regulations 137(2)(c)</i>	Available via Higher Education Providers and/or Registered Training Organisation (RTO).
First Qualified Educator	Completed degree or diploma in education, recreation, sport science, leisure studies, social and behavioural science, nursing or allied health. <i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i>	<i>Refer to the Education and Care Services National Regulations 137(2)(c).</i>	Available via Higher Education Provides and/or Registered Training Organisation (RTO).
First Qualified Educator	Completed Certificate III in Early Childhood Education and Care <i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-</i>	CHC30121 Certificate III in Early Childhood Education and Care	CHC30121 Certificate of Early Childhood Education and Care available for delivery in WA. Where the RTO has a contract with the Department of Training and

Educator Status	Regulatory Requirements	Qualification examples	WA Access
	<i>day charge at the service.</i>	<i>Superseded versions not approved</i>	Workforce Development (DTWD) this qualification is available fee free for new workers and under lower fees local skills for existing workers under traineeship arrangement.
First Qualified Educator	<p>Completed Certificate III in School Based Education Support</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	CHC30221 Certificate III in School Based Education Support	CHC30221 Certificate of School Based Education Support currently available for delivery in WA through multiple RTOs. Where the RTO has a contract with this qualification this is available under lower fees local skills.
First Qualified Educator	<p>Completed Certificate IV in Education Support/School Based Education Support</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	<p>CHC40213 / CHC41708 / CHC41712/ Certificate IV in Education Support (superseded)</p> <p>CHC40221 Certificate IV in School Based Education Support</p>	CHC40221 Certificate IV in School Based Education Support currently available for delivery in WA. Where the RTO has a contract with the DTWD this qualification is available fee free however this is not currently funded at the same levels for existing workers under traineeship arrangement.
First Qualified Educator	<p>Completed Certificate IV in children’s studies covering the age range of 4-14 years under the Australian Qualifications Framework</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively</i></p>	<i>Refer to the Education and Care Services National Regulations 137(2)(c)</i>	Available via Registered Training Organisation (RTO)

Educator Status	Regulatory Requirements	Qualification examples	WA Access
	<p><i>supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>		
First Qualified Educator	<p>Completed Certificate IV in Childrens Services (Outside school hours care)</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	CHC41208/CHC41212 Certificate IV in Childrens Services (Outside school hours care)	Superseded
First Qualified Educator	<p>Completed Certificate IV in School Age Education and Care.</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	CHC40113 Certificate IV in School Age Education and Care (no longer available)	Superseded
First Qualified Educator	<p>Completed Certificate IV in Out of School Hours Care</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	CHC40402 Certificate IV in Out of School Hours Care	Superseded
First Qualified Educator	<p>Completed Diploma of Early Childhood Education and Care.</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	CHC50113 Diploma of Early Childhood Education and Care (superseded) CHC50121 Diploma of Early Childhood Education and Care	CHC50121 Diploma of Early Childhood Education and Care currently available for delivery in WA. Where the RTO has a contract with the Department of Training and Workforce Development (DTWD) this qualification is available fee free for new workers

Educator Status	Regulatory Requirements	Qualification examples	WA Access
			and under lower fees local skills for existing workers under traineeship arrangement.
First Qualified Educator	<p>Completed Diploma of School Age Education and Care or Completed a minimum of 50 per cent and continuing study towards completion of this qualification</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	<p>CHC50213 Diploma of School Age Education and Care (superseded) CHC50221 Diploma of School Age Education and Care</p>	<p>CHC50221 Diploma of School Age Education and currently available for delivery in WA. Where the RTO has a contract with DTWD, this qualification is available under lower fees local skills apart from where existing workers are undertaking traineeship arrangement. CSWA is currently advocating for this to be funded at the same levels.</p>
First Qualified Educator	<p>Completed Diploma of Children's Services (Early childhood education and care)</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i></p>	<p>CHC50908 Diploma of Children's Services (Early childhood education and care)</p>	Superseded
First Qualified Educator	<p>Completed Diploma of Children's Services (Outside School Hours Care) Or Completed a minimum of 50 per cent and continuing study towards completion of this qualification.</p> <p><i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise.</i></p>	<p>CHC51008 Diploma of Children's Services (Outside School Hours Care)</p>	Superseded



Educator Status	Regulatory Requirements	Qualification examples	WA Access
First Qualified Educator	Completed Diploma of Out of School Hours Care <i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i>	CHC50202 Diploma of Out of School Hours Care	Superseded
First Qualified Educator	Completed Diploma of Children's Services <i>First qualified educator must also have appropriate knowledge, history (such as practical experience) and understanding to effectively supervise and manage the service where they are the person in day-to-day charge at the service.</i>	CHC50302 Diploma of Children's Services	Superseded

Qualified Educator

In addition to the qualifications listed for *first qualified educators*, the requirements indicated below will enable qualified educators to comply with current regulations.

Educator Status	Regulatory Requirements	Qualification examples	WA Access
Qualified Educator <i>Note: The positions are required dependent on number of children and in addition to the First Qualified Educator.</i>	Actively working towards Degree or diploma in children's studies covering the age range of 4-14 years under the Australian Qualifications Framework	May include but is not limited to: Bachelor of Education	Available via Higher Education Provides and/or Registered Training Organisation (RTO).
Qualified Educator	Actively working towards completed degree or diploma in education, recreation, sport science, leisure studies, social and behavioural science, nursing, or allied health.	<i>Refer to the Education and Care Services National Regulation 137(2)(c).</i>	Available via Higher Education Provides and/or Registered Training Organisation (RTO)
Qualified Educator	Actively working towards Certificate III in Early Childhood Education and Care	CHC30121 Certificate III in Early Childhood Education and Care <i>Superseded versions not approved</i>	CHC30121 Certificate of Early Childhood Education and Care currently available for delivery in WA. Where the RTO has a contract with the Department of Training and Workforce Development (DTWD) this qualification is available fee free for new workers and half price for existing workers under traineeship arrangement.

Educator Status	Regulatory Requirements	Qualification examples	WA Access
Qualified Educator	Actively working towards Certificate III in School Based Education Support	CHC30221 Certificate III in School Based Education Support	CHC30221 Certificate of School Based Education Support currently available for delivery in WA. Where the RTO has a contract with DTWD this qualification is available under lower fees local skills.
Qualified Educator	Actively working towards Certificate IV in Education Support/School Based Education Support	CHC40213 / CHC41708 / CHC41712/ Certificate IV in Education Support (superseded) CHC40221 Certificate IV in School Based	CHC40221 Certificate IV in School Based Education Support currently available for delivery in WA. Where the RTO has a contract with the DTWD this qualification is available fee free however this is not currently funded at the same levels for existing workers under traineeship arrangement.
Qualified Educator	Actively working towards Diploma of Early Childhood Education and Care	CHC50113 Diploma of Early Childhood Education and Care (superseded) CHC50121 Diploma of Early Childhood Education and Care	CHC50121 Diploma of Early Childhood Education and Care currently available for delivery in WA through multiple RTOs. Where the RTO has a contract with the Department of Training and Workforce Development (DTWD) this qualification is available fee free for new workers and under lower fees local skills for existing workers under traineeship arrangement.



Educator Status	Regulatory Requirements	Qualification examples	WA Access
Qualified Educator	Actively working towards Diploma of School Age Education and Care	CHC50213 Diploma of School Age Education and Care (superseded) CHC50221 Diploma of School Age Education and Care	CHC50221 Diploma of School Age Education and currently available for delivery in WA through multiple RTOs. Where the RTO has a contract with DTWD this qualification is available half price apart from where existing workers undertake traineeship arrangement.
Qualified Educator	Completed or actively working towards Certificate III in Outside School Hours Care	10983NAT Certificate III in Outside School Hours Care	10983NAT Certificate III in Outside School Hours Care not currently on scope of any WA RTOs however can be delivered by interstate provide and is under consideration for establishment as traineeship following changes to regulations.