

TRAINING AND EDUCATION (TAE): VERSION 5

Version 5 of the Training and Education (TAE) Training Package was released on December 8, 2022.

Two qualifications were revised:

- TAE40122 Certificate IV in Training and Assessment
- TAE50122 Diploma of Vocational Education and Training

There are also new and revised units of competency and skill sets.

Key Differences Between TAE40116 and TAE40122 Certificate IV in Training and Assessment

- **Number of units of competency:** The 2016 TAE40116 consists of 10 units, while the revised 2022 TAE40122 consists of 12 units.
- **Development of 'stackable' skill sets:** These were developed to better support the range and diversity of career pathways into the VET sector, and aim to ensure alignment in a 'stackable' format allowing for incremental completion of the TAE40122.

Do I need to upgrade my current Certificate IV qualification?

No. The newly released TAE40122 supersedes and is equivalent to TAE40116. Most trainers and assessors currently hold either:

- TAE40116 Certificate IV in Training and Assessment, or
- TAE40110 Certificate IV in Training and Assessment plus:
 - TAELLN411 or TAELLN401A, and
 - TAEASS502 or TAEASS502A or TAEASS502B, or
- a diploma or higher-level qualification in adult education.

The current Standards for Registered Training Organisations 2015 (the Standards) state that the TAE40116 will remain the minimum requirement, along with its successor. This means that TAE40110 (plus two units), TAE40116 or TAE40122 are valid trainer and assessor qualifications.

I am currently enrolled in TAE40116, do I need to change to TAE40122?

No, the TAE40122 is deemed equivalent to the current TAE40116. The new qualification has the endorsed wording '*the qualification is a successor to TAE40116 Certificate IV in Training and Assessment.*' Talk to your training provider if you would like to change to the revised TAE40122.

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Do I need to upgrade my current Diploma qualification?

No, the new TAE50122 Diploma of Vocational Education and Training is not equivalent to, but has been deemed a successor to both previous Diplomas (TAE50116 Diploma of Vocational Education and Training and TAE50216 Diploma of Training Design and Development).

As the Standards are currently written, there is no requirement for holders of previous qualifications or skill sets specified as an accepted credential, to complete additional training to continue to meet the same requirements outlined in the Standards. Note: credential requirements from the Standards that include the wording 'or its successor', now include the updated qualification or skill set.

The Standards are under revision as part of the National Skills Reform of the Vocational Education and Training sector. It is anticipated the revised Standards will be in effect in the sector in January 2025.

Transition Periods for Current Qualifications and Skill Sets

The following qualifications have been given an extended transition period until December 9, 2024:

- TAE40116 Certificate IV in Training and Assessment
- TAE50116 Diploma of Vocational Education and Training; and
- TAE50216 Diploma of Training Design and Development.

Training providers must have strategies in place to either complete a learner before the transition end date or to transfer them to the new qualification.

The transition period for the current TAE Skill Sets is December 9th 2023.

Where can I find more information?

[Australian Skills Quality Authority \(ASQA\)](#)

[Jobs and Skills WA](#)

Training.gov.au



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